



HEALTH AND SAFETY POLICY STATEMENT

Mission Statement: **Safety is Everyday 24/7**

Langley Utilities Contracting Ltd. is committed to providing a safe and healthy work environment. Through training, safety meetings, mutual cooperation and communication Langley will continue to build on our existing Health & Safety Program.

In fulfilling this commitment and in accordance with industry standards and in compliance with legislative requirements, Langley will strive to eliminate any foreseeable hazards which may result in personal injury/illness, property damage and or accidents.

Langley recognizes that the responsibility of health and safety is shared. All employees and managers will work together on our safe work practices & job procedures. These documents will be available in our E-compliance Program and we are committed to review, revise and re-educate to obtain continuous improvement with our company's Health and Safety Manual.

Management understands that there may be instances where unforeseeable hazards may arise and recognizes that all employees have the right to refuse any work that is not safe. Upon identification of unforeseen hazards and or any hazard we will work together to eliminate and or minimize.

Supervisors will ensure that their employees are in a safe environment at all times.

Our employees are to work in accordance with and to cooperate with the development and implementation of Langley's Health & Safety Program.

Date Issued:
January 27, 2015

A blue ink signature of Shane Hastings, consisting of several overlapping loops and a long horizontal stroke at the end.

Shane Hastings
Owner & CEO

A blue ink signature of Donna Ormiston, featuring a series of fluid, connected loops and a long horizontal stroke at the end.

Donna Ormiston
Business Manager & COO